



SHAMI INNOVATION AND TECHNOLOGIES

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Date: June 21, 2023


INTERNSHIP PROGRAMME NOTIFICATION FOR DIPLOMA/UG/PG STUDENTS

Shami Innovation and Technologies offers opportunities to diploma/UG/PG Students for internship for 60 to 90 days or specific internship programme which aim and object to provide the internships to gain access to a range of professional expertise, access to specialized portals and experience to deal the complexities of corporate hierarchies and professional environments to get priceless knowledge with best tools, guidance, and education possible.

This programme is open for all students of Computer science and related fields from recognized college/institute/university in India and internship will be remote (work from home).

CC:

1. Director, SHAMIIT for information
2. CIO, SHAMIIT for Information
3. All HRs – Shami Innovation and Technologies for necessary actions


(Mr. Durgesh Upadhyay)
HR Executive - SHAMIIT
Ph: 8791321313



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Date: June 23, 2023

INTERNSHIP PROGRAMME SCHEME FOR DIPLOMA/UG/PG STUDENTS – 2023-24

Shami Innovation and Technologies offers opportunities to diploma/UG/PG Students for all students of Computer science and related fields from recognized college/institute/university in India and internship will be remote (work from home) during 2023–24. The scheme as follows:

1. Aim, objective and scope:

- (a). To facilitate the students pursuing Diploma/UG/PG in computer science or any other related field to study and get familiarized with Software development and innovations.
- (b). Providing skills to deal clients with software solutions that help them scale their businesses and stay ahead in the competitive market by employing cutting-edge technology and creative methods is central to our commitment to offering top-notch software services that support our organization's profitable growth and expansion.
- (c). Growing familiar with the specialized designing industry-level custom software solutions suited to our clients' particular demands.
- (d). To develop qualified employees, they collaborate closely with clients, understanding their needs in order to give the best software solutions.

2. Number and place of internship.

The total available number of internships for duration 2023-24 would be 249 in two groups namely "Group A" and "Group B". Under Group "A" applications are invited for internships in flutter developer, PHP Laravel, UI/UX Designer, and other related skills. Whereas, under Group "B" includes WordPress developer, web developer and another. Availability of internship slots indicated in Annex-I & II is tentative and may increase / decrease with the approval of competent authority.

3. Eligibility

The applicant should be a citizen of India and pursuing his/her diploma/UG/PG Students for all students of Computer science or any applied fields from recognized college/institute/university in India.

4. **Duration and expected output from interns.**

The duration of internship will be for a period of 2 – 3 months from the date of joining each intern/student shall be required to submit reports at the end of the assignment including inter-alia his/her observation and suggestion, if any, regarding any possible improvement in the system.

According to team worries, they must update their job each day and complete a 6-hour training programme. After receiving two warnings from the Talent Head, failure to update work will result in termination.

5. **Awards.**

A certificate will be issued to the successful intern on completion of internship by respective department where they are attached. At the completion of internship few selected candidates will be provided with stipend based on their performance statics by respective selection team only through electronic mode of transfer/UPI. If any intern leave or discontinue the internship in between that is before completion of 2 – 3 months (whichever is applied by the applicant), he/she will not be entitled for the certificate and the performance-based stipend.

6. **Facilities**

To facilitate the interns in pursuit of this assignment, concern departments would try this best to maximum support for study material and other practical assignments the intern will have access to several server and specialized portals and interact with the concerned officer though the guide, with whom they would be attached. Interns will have access to various servers and specialized portals to support their assignments and interact with officers. They will be provided with time flexibility for completion and submission of assignments, tasks, or work assignments. **Internship center will designate a guide or mentor for each intern allocated to them.**

7. **Procedure for application, selection and other operational aspects.**

- (a) The applicant would be required to apply for internship as per instruction given at **Annex-III**.
- (b) The selection of the interns would be done by Training Unit, Offcampuscareer for Group A and Group B by respective HR's or RO's and other internship centers.
- (c) **Candidates will be selected based on 50% aggregate marks from diploma, UG, or PG, and 50% interview scores. Candidate should also mention qualifying subjects of graduation while mentioning the aggregate marks obtained in the Diploma/UG/PG. In case of C.G.P.A candidate should also mention the formula of the conversion from CGPA to percentage marks.**

- (d) The selected candidate/applicant would be informed through e-mail besides displaying the list selected interns on the website of the SHAMIIT website in the case of Group A and Notice board of the web portal in case of Group B. all the candidate are required to furnish their e-mail id **clearly and mandatorily** in the application form.
- (e) The internship will be the period of 2-3 months from the date of joining. Selection team/ concern officer may decide the joining date depending on local circumstances. **If any intern leave or discontinue the internship in between that is before completion of 2 – 3 months (whichever is applied by the applicant), he/she will not be entitled for the certificate and the performance-based stipend.**
- (f) Performance based stipend would be transferred directly into their bank accounts only through electronic mode of transfer/UPI be selection team and no cash payment would be made. **Selected candidate should submit their bank account details after joining the internship.**
- (g) Candidates can apply for a **10-day scheduled leave**, but they must notify their project manager at least 24 hours in advance to receive clearance. Only the management may give leaves of absence.
- (h) No enquiry will entertain by the offices other then designated officers for the receipt of applications/selection of candidates etc.
- (i) Interns must maintain professional decorum and skills during their internship. Harassment or misbehavior with co-interns will result in termination by the Company.
- (j) Candidates are obligated to uphold the privacy and confidentiality of Shami Innovation and Technologies; should they fail to do so; the Company may pursue legal action.

Disclaimer: The award of internship to the applicant is not and cannot be construed as any kind of job or assurances for any job in the Shami Innovation and Technologies.

Annex I

Group “A” Internships

S.No	Area of Internship	Internship slots available
1.	Flutter Developer	24
2.	PHP LARAVEL	27
3.	MERN	12
4.	UI/UX Designer	23
5.	Software Developer	20
6.	Software Tester	19
7.	Back-end Developer	17

Annex II

Group “B” Internships

S.No	Area of Internship	Internship slots available
1.	Web Developer	20
2.	WordPress Developer	26
3.	Scrum master	19
4.	Full-Stack Developer	18
5.	Sales and business	24

Instructions for submitting application for internship scheme 2023 – 24

- i. Apply through LinkedIn or <https://jobs.offcampuscareer.com> for internship programme of diploma/UG/PG 2023 – 24.
- ii. Fill the application form provided through e-mail address and they may read carefully before filling information.
- iii. Should attached the photograph and scanned signature.
- iv. Photograph of the applicant and No objection certificate and Recommendation letter should be attested by head of institution where applicant is pursuing study.
- v. The Candidates must pay Rs. 1999 for server costs and access to specialized portals to reserve a place in the committed cohort. Payment should be made after selection and the gateway will be open until the third day of the internship programme.
- vi. The following documents should be sent through email address:
 - (a). Latest Resume with photograph.
 - (b). No objection certificate and Recommendation letter form the Institute/head of department where applicant is pursuing the study, indicating the status of study (class, year, university, etc.) at the date of joining.
- vii. All internship related queries should be sent through email in respect of internship with subject line “INTERNSHIP PROGRAMME SCHEME FOR DIPLOMA/UG/PG STUDENTS – 2023-24”.
- viii. Email received with subject line other than as mentioned above may not be considered.